

Emily E. Griffith

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ACADEMIC EXPERIENCE

Robert and Monica Beyer Professor in Accounting (associate rank)	2021-Present
Associate Professor in Accounting, University of Wisconsin-Madison	2020-Present
Assistant Professor in Accounting, University of Wisconsin-Madison	2014-2020

EDUCATION

2014	Ph.D. in Business Administration, University of Georgia
2006	M.S. in Finance, Texas A&M University
2006	B.B.A. in Accounting, Texas A&M University

RESEARCH

Publications in Refereed Journals

- Estep, C. R., E. E. Griffith, and N. L. MacKenzie. 2023. How do financial executives respond to the use of artificial intelligence in financial reporting and auditing? *Review of Accounting Studies*, forthcoming.
- Griffith, E. E., and J. Hammersley. 2022. The role of valuation specialists in audits of fair values and potential for change under amended PCAOB standards. *Auditing: A Journal of Practice & Theory*, forthcoming.
- Griffith, E. E., K. Kadous, and D. Young. 2021. Improving complex audit judgments: A framework and evidence. *Contemporary Accounting Research*, 38 (3): 2071-2104.
- Griffith, E. E., K. Kadous, and C. Proell. 2020. Friends in low places: How peer advice and leadership feedback quality affect staff auditors' willingness to speak up. *Accounting, Organizations and Society* 87: 1-16.
- Griffith, E. E. 2020. Auditors, specialists, and professional jurisdiction in audits of fair values. *Contemporary Accounting Research* 37 (1): 245-276.
- Griffith, E. E. 2018. When do auditors use specialists' work to improve problem representations of and judgments about complex estimates? *The Accounting Review* 93 (4): 177-202.
- Griffith, E. E., C. Nolder, and R. E. Petty. 2018. The elaboration likelihood model: A meta-theory for synthesizing auditor judgment and decision making research. *Auditing: A Journal of Practice & Theory* 37 (4): 169-186.
- Griffith, E. E., K. Kadous, and D. Young. 2016. How insights from the 'new' JDM research can improve auditor judgment: Fundamental research questions and methodological advice. *Auditing: A Journal of Practice & Theory* 35 (2): 1-22.
- Griffith, E. E., J. S. Hammersley, K. Kadous, and D. Young. 2015. Auditor mindsets and audits of complex estimates. *Journal of Accounting Research* 53 (1): 49-77.

Griffith, E. E., J. S. Hammersley, and K. Kadous. 2015. Audits of complex estimates as verification of management numbers: How institutional pressures shape practice. *Contemporary Accounting Research* 32 (3): 833-863.

Working Papers

Ariel-Rohr, J., E. E. Griffith, and K. Zehms. Under the influence? How management charisma affects audit committee member judgments.

Bauer, T. D., C. R. Estep, and E. E. Griffith. Improving specialists' contributions to audits.

Buchanan, J., E. E. Griffith, T. Lambert, and S. Perrault. The effects of Dark Traid traits on financial statements: An operating, reporting, and assurance framework.

Griffith, E. E., K. Holmstrom, and C. Malone. Diversity, equity, and inclusion in the auditing profession: Individual auditor experiences and contributions.

Griffith, E. E., D. Li, and Y. Zhou. Psychological safety, anonymity, and speaking up on audits.

Griffith, E. E., L. Rousseau, and K. Zehms. Old institutions, new report: Auditors' experiences implementing critical audit matter reporting.

Works in Progress

Ariel-Rohr, J., and E. E. Griffith. Leveraging feelings of belonging to improve staff auditor outcomes.

Estep, C., E. E. Griffith, D. Li, and N. Mackenzie. Promoting upward teaching by junior auditors.

Griffith, E. E., J. S. Hammersley, and A. S. Hickey. "A fly on the wall" when there are no walls: Promoting observational learning in remote audit environments.

Research Honors, Grants, and Awards

Research featured in *Contemporary Accounting Research* Virtual Special Issue "Audit Research on Accounting Estimates," 2022

Notable Contributions to the Auditing Literature Award, American Accounting Association, 2022

Deloitte Foundation Wildman Medal, American Accounting Association, 2019

Erwin A. Gaumnitz Distinguished Junior Faculty Research Award, Wisconsin School of Business, 2018

Outstanding Auditing Dissertation Award, Auditing Section Midyear Conference, 2017

Center for Audit Quality Access to Audit Personnel Award (non-monetary grant), 2014, 2016, 2022 (two awards)

Center for Audit Quality Research Advisory Board Grant (\$41,000), 2015

Best Paper Award, Auditing Section Midyear Conference, 2014

TEACHING

Instructor, University of Wisconsin-Madison

ACCT 630: Audit and Assurance Services (undergraduate and graduate)

Fall 2014-2017

ACCT 730: Advanced Assurance Services (graduate)

Spring 2019-2024

ACCT 971: Seminar in Accounting Research (doctoral)

Spring 2023

Instructor, University of Georgia

ACCT 5200: Auditing, Risk Assessment, and Control (undergraduate and graduate)

Spring 2013

Other Teaching Activities

Guest instructor, ACCT 971: Behavioral Audit Doctoral Seminar	Spring 2015-2021
Guest instructor, ACCT 601: Professional Practice Issues	Spring 2018, 2022-2023
Participant, Preparing to Teach Online Bootcamp, WSB	Spring 2021
Presenter, Beta Alpha Psi Faculty Profile	Fall 2015, 2017
Participant, Understanding and Addressing Unconscious Bias Seminar, WSB	Fall 2016
Guest presenter, GEN BUS 933: Beginning a Research Career in Business	Fall 2014-2015
Participant, New Faculty Teaching Seminar, WSB	Fall 2014

Teaching Honors, Grants, and Awards

Cynthia and Jay Ihlenfeld Professorship for Inspired Learning in Business, Wisconsin School of Business, 2018-2019

Honored Instructor Award, University of Wisconsin-Madison, 2017

CONFERENCES AND PRESENTATIONS

Workshops

2024	University of Nevada Las Vegas, Erasmus University (scheduled), University of Mississippi (scheduled)
2023	University of Pittsburgh, University of North Texas
2022	Louisiana State University, University of Georgia, Concordia University, Iowa State University, University of Texas at Austin
2021	University of Manchester, University of Kansas, Dartmouth College, University of Illinois at Urbana-Champaign, Indiana University, University of Kentucky
2020	Texas A&M University, University of Connecticut, Emory University
2019	Lehigh University, University of Waterloo, University of Florida
2017	Baylor University
2016	Northeastern Behavioral Audit Research Series at Bentley University
2015	Queen's University
2014	University of Massachusetts-Amherst, University of Illinois at Urbana-Champaign, Arizona State University, University of Wisconsin-Madison

Conference Presentations

2022	AAA Auditing Midyear Conference Doctoral Consortium (invited presenter) AAA Auditing Midyear Conference (invited panelist)
2021	AAA ABO Research Conference Doctoral Consortium (invited presenter) University of North Texas Accounting Research Conference (presenter)
2019	<i>Contemporary Accounting Research</i> Conference Virginia Tech Accounting Research Conference (invited presenter)
2018	AAA Auditing Midyear Conference (presenter and discussant) AAA Auditing Midyear Conference Doctoral Consortium (invited presenter)
2017	International Symposium on Audit Research AAA Auditing Midyear Conference
2016	AAA ABO Research Conference AAA Auditing Midyear Conference
2015	AAA ABO Research Conference AAA Annual Meeting University of Wisconsin-Madison Doctoral Alumni Conference
2014	Notre Dame Fall Research Conference (invited) AAA Auditing Midyear Conference
2013	AAA ABO Research Conference (discussant) AAA Annual Meeting (discussant)

- AAA Auditing Midyear Conference (discussant)
- 2012 AAA Auditing Midyear Conference
AAA Annual Meeting (discussant)
- 2011 International Symposium on Audit Research

Non-Academic Presentations

- 2022 State Association of Accountants, Auditors, and Business Administrators Seminar (invited)
- 2015 Eastern Ontario CPA Breakfast (invited)

SERVICE

National and International

- Treasurer, AAA Auditing Section (2021-2023)
- Chair, AAA Auditing Section Research Committee (2020-2021)
- Vice Chair, AAA Auditing Section Research Committee (2019-2020)
- CAQ Scientific Review Nominating Committee (2024)
- KPMG Academic Research Panel (2021-Present)
- AICPA Assurance Research Advisory Group (2018-2021)
- AAA ABO Section Nominations Committee (2021-Present)
- AAA Auditing Section Research Committee (2017-2019)
- Outstanding Auditing Dissertation Award Committee Member, Auditing Section of AAA (2017)
- Innovation in Auditing Education Award Committee Member, Auditing Section of AAA (2016)
- Editor: *Auditing: A Journal of Practice & Theory* (2021-2023; re-appointed for 2024-2026)
- Ad Hoc Editor: *The International Journal of Accounting*
- Editorial Board Member: *The Accounting Review*, *Contemporary Accounting Research*, *Auditing: A Journal of Practice & Theory*, *The International Journal of Accounting*, *Accounting Horizons*
- Ad Hoc Reviewer: *Journal of Accounting Research*, *Accounting, Organizations and Society*, *Review of Accounting Studies*, *Current Issues in Auditing*, *Review of Behavioral Finance*, *Behavioral Research in Accounting*, *Critical Perspectives on Accounting*
- Reviewer: Insight Grants Program, Social Sciences and Humanities Research Council of Canada (2015), AAA Annual Meeting (2012, 2013, 2015-2016), AAA Auditing Midyear Conference (2012-2016, 2018), AAA ABO Research Conference (2012-2013, 2015-2017)

University

- Wisconsin School of Business Undergraduate Curriculum Committee (2023-Present)
- Wisconsin School of Business Masters Curriculum Committee (2023-Present)
- Wisconsin School of Business Academic Planning Council (2021-Present)
- Wisconsin School of Business Analytics Recruiting Committee (2019-2020)
- Accounting Department Doctoral Program Committee, University of Wisconsin-Madison (2014-2021)
- Accounting Department Recruiting Committee, University of Wisconsin-Madison (2021-Present; Chair 2021-2022)
- Accounting Department Curriculum Committee (Chair), University of Wisconsin-Madison (2022-Present)
- Accounting Department Analytics Group, University of Wisconsin-Madison (2017-Present)
- Business Analytics Curriculum Mapping Committee, University of Wisconsin-Madison (2015)
- Wisconsin Idea Seminar, University of Wisconsin-Madison (2015)

Doctoral Dissertation Committee Membership

- Dongsheng Li (chair), expected graduation 2026
- Julia Ariel-Rohr (chair), DePaul University, 2023
- Amanda Carslon, Merrimack College, 2023
- Seung Kyo Ahn, Washington State University, 2023

Linette Rousseau, University of Houston, 2022
Kimberly Walker, Virginia Polytechnic Institute and State University, 2020
Abraham Carr, Creighton University, 2018
Amy Tegeler, University of Wisconsin-Milwaukee, 2017

Service Honors, Grants, and Awards

UW-Madison Exceptional Service Support Program Award, 2023
Best Reviewer Award for Hawaii Accounting Research Conference, 2023
The Accounting Review Outstanding Reviewer, 2020

OTHER WORK EXPERIENCE

KPMG, LLP: Senior Associate, Associate, Dallas, TX 2006-2009

MEMBERSHIP AND CERTIFICATIONS

Certified Public Accountant, Texas (2007-Present)
American Accounting Association, Auditing and ABO Sections (2010-Present)
American Institute of Certified Professional Accountants (2007-2020)